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REPORT TO THE JOINT COMMITTEE

16 FEBRUARY 2022

Report by: Arwyn Thomas, GwE Managing Director

Subject: Review structure of Business Team

1.0 Purpose of the Report

1.1 To present information to Joint Committee members regarding the intention to restructure the GwE Business Team.

2.0 Background

2.1 Departure of Business Manager

2.2 General changes to ways of working and especially due to the Covid pandemic.

3.0 Matters for consideration

3.1 Standard business management needs to be ensured in the areas of finance, information/data, human resources, communication, health and safety, assets.

3.2 Business support needs to reflect the significant changes to ways of working, to include expertise in the areas of communication and project management.

4.0 Recommendations

4.1 The Joint Committee is asked to note the content of the report and permit the service to move forward with the changes to ensure appropriate capacity.

5.0 Financial implications

5.1 There are no financial implications arising from this report. Any additional costs in terms of individual posts will come from vacancy costs within the business service.

6.0 Equalities Impact

6.1 There are no new equalities implications arising from this report.

7.0 Personnel Implications

7.1 GwE will follow Host Authority procedures in the restructuring of the service.

8.0 Consultation undertaken

8.1 Consultation with GwE Management Board and Business Team staff.

9.0 Schedule

9.1 Operational during the first quarter of the next financial year.

OPINION OF STATUTORY OFFICERS

Monitoring Officer:

Approval of GwE's staff structure is a matter that comes within the Joint Committee's terms of reference.

Statutory Finance Officer:

"I note the intention to review the structure of the Business Team. I have no objection to this, and any financial obligations arising from the review will receive my attention in accordance with the usual arrangements. I will work with GwE's Managing Director to implement the amendments, in accordance with Host Authority processes."